



# Soar Valley College

A SPECIALIST MATHS AND COMPUTING COLLEGE

**ASPIRE ENJOY ACHIEVE**

## Working at Soar Valley College

As a school, we believe that 'every teacher needs to improve, not because they are not good enough, but because they can be even better (Dylan Williams)

Our school's training programme responds flexibly to emerging and established priorities and is personalised around the needs of each member of staff.

We pride ourselves on being a school where teachers can truly thrive and grow professionally. We ensure that all teachers have the time and resources to improve their practice, so that every teacher has the right conditions to deliver great lessons for our students.

Our aim is to ensure that the structure of our school best supports teachers to consistently improve their practice. Therefore, we train predominantly in subject disciplines, alongside whole school sessions to share best practice across the school. If you work at Soar Valley, you will have access to a range of rich professional development opportunities. We know that teachers need time, choice and autonomy, within a supportive whole school structure, if they are to develop and become even better practitioners. Our CPD programmes offer exactly this.

We strongly believe that a successful school is founded upon communication and teamwork and so staff contributions are essential in helping us move our schools forward. In order to support this we have worked incredibly hard at our Professional Development so that there are regular planned CPD sessions that are led by colleagues, conducted in small groups to aid discussion and designed in house taking into consideration the school priorities and the views of the staff. Access to recognised training and leadership courses such as the National Professional Qualifications in Leadership and other accredited courses with travel expenses are covered.

We trust teachers to engage in their own professional learning, providing tools and resources to develop their teaching practice and leadership capabilities. We always welcome interest from teachers who want to work in a thriving and collegiate environment with other teachers who are constantly seeking to improve and help one another become even better.

[Please click on the link below to look at our current Professional Development offer at Soar Valley.](#)